

P14/PJ Document No.:	<b>CORPORATE ENVIRONMENTAL POLICY</b>	1/10/2020 Date:
00 Version:		Hynek Zádrapa/ ZP management Prepared/approved by:

### 1. Introduction

Our company as a major regional employer with an extensive portfolio of clients and suppliers of products and services influences related living conditions and the environment in its direct and indirect surroundings and has important links to the community. The long-term sustainable success of our business activities depends on a high level of our organisation's environmental responsibility.

### 2. Our commitment

We pledge to adhere to the company strategy and carry our business activities in accordance with principles related to environmental protection and accept the responsibility for the effects of our operations on both the local and global environment.

### 3. Organisation's duties stemming from environmental responsibility

Environmental responsibility in Zlín Precision is based on the following rules:

- Minimise waste, reduce the use of all raw materials, energy and supplies
- Minimise toxic / greenhouse gas emissions, pollution
- Actively promote recycling both internally and amongst customers and suppliers
- Meet or exceed the relevant environmental legislation
- Monitoring of the impact on the environment
- Continually improve environmental performance
- Education and training of employees in environmental issues
- Integrate the consideration of environmental concerns and impacts into all decision making and activities

This environmental policy was revised in Zlín on 19.12.2024.




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Hynek Zádrapa  
Managing director